



**Supporting Pupils with Medical Conditions
POLICY**



Supporting Pupils with Medical Conditions Policy

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1. Statement of intent

Rodings Primary School aims to ensure that children with medical conditions receive appropriate care and support at school. This policy has been developed in line with the Department for Education's guidance released in 2014 – "Supporting children at school with medical conditions".

2. Key roles and responsibilities

2.1. **The Local Authority (LA) is responsible for:**

- 2.1.1. Promoting cooperation between relevant partners and stakeholders regarding supporting children with medical conditions.
- 2.1.2. Providing support, advice and guidance to schools and their staff.
- 2.1.3. Making alternative arrangements for the education of children who need to be out of school for fifteen days or more due to a medical condition.

2.2. **The School is responsible for:**

- 2.2.1. The overall implementation of Supporting children with Medical Conditions Policy and procedures of Rodings Primary School.
- 2.2.2. Ensuring that the Supporting children with Medical Conditions Policy, as written, does not discriminate on any grounds.
- 2.2.3. Handling complaints regarding this policy as outlined in the school's Complaints Policy.
- 2.2.4. Ensuring that all children with medical conditions are able to participate fully in all aspects of school life as far as possible.
- 2.2.5. Ensuring that any training is delivered to staff members who take on responsibility to support children with medical conditions.
- 2.2.6. Guaranteeing that information and teaching support materials regarding supporting children with medical conditions are available to members of staff with responsibilities under this policy.
- 2.2.7. Keeping records of any and all medicines administered to children on Arbor.
- 2.2.8. The day-to-day implementation and management of Supporting children with Medical Conditions Policy and procedures of Rodings Primary School.
- 2.2.9. Making staff aware of this policy.

- 2.2.10. Liaising with healthcare professionals regarding the training required for staff.
- 2.2.11. Making staff who need to know, aware of a child's medical condition.
- 2.2.12. Developing Individual Healthcare Plans (IHCPs).
- 2.2.13. Ensuring a sufficient number of trained members of staff are available to implement the policy and deliver IHCPs in normal, contingency and emergency situations.
- 2.2.14. Contacting the school nursing service in the case of any child who has a medical condition.

2.3. **Staff members are responsible for:**

- 2.3.1. Taking appropriate steps to support children with medical conditions.
- 2.3.2. Where necessary, making reasonable adjustments to include children with medical conditions in lessons.
- 2.3.3. Undertaking training to achieve the necessary competency for supporting children with medical conditions, if they have agreed to undertake that responsibility.
- 2.3.4. Familiarising themselves with procedures detailing how to respond when they become aware that a child with a medical condition needs help.
- 2.3.5. All trained staff are responsible for administering injections.

2.4. **School nurses are responsible for:**

- 2.4.1. Notifying the school when a child has been identified with requiring support in school due to a medical condition.
- 2.4.2. Liaising locally with lead clinicians on appropriate support.

2.5. **Parents and carers are responsible for:**

- 2.5.1. Keeping the school informed about any changes to their child/children's health.
- 2.5.2. Completing a parental agreement for school to administer medicine form before bringing medication into school.
- 2.5.3. Providing the school with the medication their child requires and keeping it up to date.
- 2.5.4. Collecting any leftover medicine at the end of the course or year.

- 2.5.5. Where necessary, developing an Individual Healthcare Plan (IHCP) for their child in collaboration with the school.

3. Definitions

- 3.1.1. "Medication" is defined as any prescribed or over the counter medicine.
- 3.1.2. "Prescription medication" is defined as any drug or device prescribed by a doctor.
- 3.1.3. A "staff member" is defined as any member of staff employed at Rodings Primary School.

4. Training of staff

- 4.1. Teachers and support staff will receive regular and ongoing training and any additional training as deemed necessary.

5. Individual Healthcare Plans (IHCPs)

- 5.1.1. Where necessary, an Individual Healthcare Plan (IHCP) will be developed in collaboration with the Child, parents/carers, school and medical professionals.
- 5.1.2. IHCPs will be easily accessible whilst preserving confidentiality.
- 5.1.3. IHCPs will be reviewed at least annually or when a child's medical circumstances change, whichever is sooner.
- 5.1.4. Where a Child has an Education, Health and Care plan or special needs statement, the IHCP will be linked to it or become part of it.
- 5.1.5. Where a child is returning from a period of hospital education or alternative provision or home tuition, we will work with the LA and education provider to ensure that the IHCP identifies the support the child needs to reintegrate.

6. Medicines

- 6.1.1. Where possible, it is preferable for medicines to be prescribed in frequencies that allow the child to take them outside of school hours.
- 6.1.2. If this is not possible, prior to staff members administering any medication, the parents/carers of the child must complete the electronic email form giving consent for the school to administer medicine.
- 6.1.3. Any administering of medication will involve staff in the school office.

- 6.1.4. All medication administered at school must be prescription medicine, prescribed by a doctor and obtained from the pharmacy, clearly labelled with the child's name and address.
- 6.1.5. Medication may be administered in school if it is required to be taken four (4) times a day on the prescription. School staff will encourage parents to administer all other medicine at home.
- 6.1.6. No child will be given any prescription or non-prescription medicines without parental consent except in exceptional circumstances.
- 6.1.7. No child will be given medication containing aspirin without a doctor's prescription.
- 6.1.8. Medicines MUST be provided with clear instructions on dosage and times to be administered. Medicines which do not meet these criteria will not be administered.
- 6.1.9. Medications will be stored in the class first aid boxes in the office or in the fridge.
- 6.1.10. Any medication administered to children will be recorded on Arbor under the child's medical information.
- 6.1.11. Any medication administered will be done so by a member of staff checking the instructions beforehand.
- 6.1.12. Rodings Primary School cannot be held responsible for side effects that occur when medication is taken correctly.

7. Emergencies

- 7.1.1. Medical emergencies will be dealt with under the school's emergency procedures.
- 7.1.2. Where an Individual Healthcare Plan (IHCP) is in place, it should detail:
- 7.1.3. What constitutes an emergency.
- 7.1.4. What to do in an emergency.
- 7.1.5. Children will be informed in general terms of what to do in an emergency such as telling a teacher.
- 7.1.6. If a Child needs to be taken to hospital, a member of staff will remain with the child until their parents arrive either at the school or the hospital.

8. Avoiding unacceptable practice

- 8.1. Rodings Primary School understands that the following behaviour is unacceptable:
- Assuming that children with the same condition require the same treatment.
 - Ignoring the views of the child and/or their parents.
 - Ignoring medical evidence or opinion.
 - Sending children home frequently or preventing them from taking part in activities at school unless absolutely necessary
 - Sending the child to the school office alone if they become ill
 - Making parents feel obliged or forcing parents to attend school to administer medication or provide medical support, including toilet issues.
 - Creating barriers to children participating in school life, including school trips.
 - Refusing to allow children to eat, drink or use the toilet when they need to in order to manage their condition.

9. Complaints

- 9.1. The details of how to make a complaint can be found in the Complaints Policy

Appendix 1 - Parental Agreement for a School to Administer Medicine

REQUEST FOR SCHOOL TO ADMINISTER MEDICATION

To be sent via the child's Arbor account and returned by email completed by the parent/carer

Dear (Parent Name)

Further to your request for the school to administer medication to your child. Please complete the following information by return email.

The school will not give your child medicine unless you complete and return this information.

All medication administered at school must be prescription medicine, prescribed by a doctor and obtained from the pharmacy, clearly labelled with the child's name and address.

Medication may be administered in school if it is required to be taken four (4) times a day on the prescription. School staff will encourage parents to administer all other medicine at home.

Details of Pupil:

Pupil Name

Class

Address

Name/Type of Medication (as described on the container)

Full Directions for use:

Dosage and method:

Timing:

Special precautions/side affects if any:

Many thanks

The Office Team

Appendix 2 - Contacting emergency services

Request an ambulance - dial 999, ask for an ambulance and be ready with the information below.

Speak clearly and slowly and be ready to repeat information if asked.

- Your telephone number – **01279 876288**
- Your name.
- Your location as follows: Rodings Primary School, Dunmow Road, Leaden Roding, Dunmow, Essex, CM6 1PZ.
- The exact location of the patient within the school.
- The name of the child and a brief description of their symptoms.
- The best entrance to use and state that the crew will be met and taken to the patient.

Glossary of Terms and Abbreviations

Term/Abbreviation	Meaning
IHCP	Individual Health Care Plan
LA	Local Authority